

PROXY VOTING RESULTS - CADIZ ASSET MANAGEMENT

Steinhoff International Holdings Ltd

Ticker SHF

Record Date 23-Nov-12

Meeting Date 03-Dec-12

Meeting Type Annual



Item	Resolution Description	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2012	For	For
2	Reappoint Deloitte & Touche as Auditors of the Company and Appoint Xavier Botha as the Individual Registered Auditor	For	For
3.1	Approve Remuneration of Executive Directors	For	For
3.2.1	Approve Remuneration of Board Chairman	For	For
3.2.2	Approve Remuneration of Board Members	For	For
3.2.3	Approve Remuneration of Audit Committee Chairman and Member	For	For
3.2.4	Approve Remuneration of Human Resources and Remuneration Committee Chairman and Member	For	For
3.2.5	Approve Remuneration of Group Risk Overview Committee Chairman and Member	For	For
3.2.6	Approve Remuneration of Nominations Committee Chairman and Member	For	For
3.2.7	Approve Remuneration of Social and Ethics Committee Chairman and Member	For	For
4.1	Re-elect Dave Brink as Director	For	For
4.2	Re-elect Claas Daun as Director	For	For
4.3	Re-elect Len Konar as Director	For	For
4.4	Re-elect Franklin Sonn as Director	For	For
4.5	Re-elect Bruno Steinhoff as Director	For	For
4.6	Re-elect Frikkie Nel as Director	For	For
4.7	Re-elect Danie van der Merwe as Director	For	For
5.1	Re-elect Steve Booyesen as Chairman of the Audit Committee	For	For
5.2	Re-elect Dave Brink as Member of the Audit Committee	For	For
5.3	Re-elect Theunie Lategan as Member of the Audit Committee	For	For
6	Place Authorised but Unissued Shares under Control of Directors	For	For
7	Place Authorised but Unissued Shares under Control of Directors for the Purposes of the Share Incentive Scheme	For	Against
8	Authorise Repurchase of Up to 20 Percent of Issued Share Capital	For	For
9	Approve General Payment to Shareholders from the Company's Share Capital, Share Premium and Reserves	For	For
10	Authorise Creation and Issue of Convertible Debentures, Debenture Stock and Bonds	For	For
11	Approve Remuneration Policy	For	For
12	Approve Financial Assistance to Related or Inter-related Companies	For	For
13	Adopt New Memorandum of Incorporation	For	For