

PROXY VOTING RESULTS - CADIZ ASSET MANAGEMENT



FirstRand Ltd

Ticker FSR
Meeting Date 12/03/2013
Record Date 11/22/2013
Meeting Type Annual
Shares voted 21,314

Item	Resolution Description	Mgmt Rec	Vote Instruction
Ordinary Resolutions			
1.1	Re-elect Paul Harris as Director	For	For
1.2	Re-elect Roger Jardine as Director	For	For
1.3	Re-elect Ethel Matenge-Sebesho as Director	For	For
1.4	Re-elect Tandi Nzimande as Director	For	For
1.5	Re-elect Vivian Bartlett as Director	For	For
1.6	Re-elect Jurie Bester as Director	For	For
1.7	Re-elect Jannie Durand as Director	For	For
1.8	Elect Grant Gelink as Director	For	For
1.9	Elect Peter Cooper as Alternate Director	For	For
2.1	Reappoint Deloitte & Touche as Auditors of the Company with Kevin Black as the Individual Registered Auditor	For	For
2.2	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with Tom Winterboer as the Individual Registered Auditor	For	For
Advisory Endorsement			
1	Approve Remuneration Policy	For	For
Continuation of Ordinary Resolutions			
3	Place Authorised but Unissued Ordinary Shares under Control of Directors	For	For
4	Authorise Board to Issue Shares for Cash up to a Maximum of Five Percent of Issued Share Capital	For	For
Special Resolutions			
1	Authorise Repurchase of Up to Ten Percent of Issued Share Capital	For	For
2.1	Approve Financial Assistance to Directors and Prescribed Officers as Employee Share Scheme Beneficiaries	For	For
2.2	Approve Financial Assistance to Related or Inter-related Companies	For	For
3	Approve Remuneration of Non-Executive Directors with Effect from 3 December 2013	For	For